



Direct Support Professional – Residential



Community Living & Respite Services is recruiting for Direct Support Professionals (DSP) to enrich the quality of life of people who receive support 24/7 365 days a year in their own home. This support is delivered in a range of settings from individuals up to 5 people who share their home. Our clients range in age from 18yrs to 65+.

This role requires staff to follow client plans to encourage and assist them to reach their goals, in the least restrictive way. Your role is to enable the individual to develop skills and support the achievement of personal goals. Our staff support clients within each activity to develop, maintain and improve skills, increase independence, build friendships and become involved in their community. As part of this role you are required to provide

- **Choice** in all aspects of Decision making that affects them
- **Dignity and respect** in all aspects of their lives.
- **Personal care** this may require full support of all personal hygiene requirements or prompting and minimal assistance
- **Daily living skills**- this requires staff to empower clients to learn new skills and to work towards reaching their goals
- **Community Access**- assisting clients to access their community and to strengthen and maintain friendships and family contacts.
- **Behaviour Support** – staff are required to follow individuals behaviour plans and work with the clients using the least restrictive practices.

The Residential Team Leader provides support, training and induction to all DSPs to enable our support staff to feel confident and familiar with clients when undertaking supports.