

CLRS Statement 11 March 2021

We are aware of legal matters regarding a CLRS employee.

As soon as we were notified of the matter, we suspended the person in question from employment with us. We continue to work with Victoria Police and are providing whatever support and assistance required to their investigation.

We want to assure the community that the welfare of our participants is paramount. We are undertaking an internal investigation which will review any impact of this matter and are looking at ways to further strengthen our employment process.

When hiring employees, we apply all relevant checks including police checks and the Victorian Disability Worker Exclusion Scheme as well as completing referee checks. We additionally require all staff to hold a valid Working with Children Check (WWCC) and place all staff on the Carers Register. None of these checks identified any issues.

In addition to the above, we employ shadowing shifts and complete an annual survey with clients and families. This year we are introducing a whistle-blower program and rolling out the new NDIS Worker Screening Check which will complete national ongoing monitoring of workers with clearances.

We were disappointed not to be made aware of these matters relating to the employee earlier so that we could have taken action earlier.

The safety and trust of our participants and their families is paramount to CLRS and core to our values.

We are offering support services to anyone in our CLRS community impacted by this event and encourage anyone with concerns to contact us or Victoria Police.