

CLRS Statement 20 May 2021

Community Living & Respite Services recently undertook a review of its payroll systems and processes and determined that it contravened the *Fair Work Act 2009* (Cth) by incorrectly applying pay rates to some of its employees under the *Community Living & Respite Services – Enterprise Agreement 2010* (the Agreement), resulting in underpayments to 365 current and former employees.

Community Living & Respite Services is committed to a number of measures to remedy the contraventions identified and ensure ongoing compliance with Commonwealth workplace laws including back paying of the affected employees, conducting two independent audits and formally apologising to individual employees.

CLRS is also transitioning to the Social, Community, Home Care and Disability Services Industry Award 2010 (the SCHADS Award) from 28 June 2021 and terminating the Agreement.

Community Living & Respite Services expresses its sincerest regrets and apologises for these contraventions.

If you worked for Community Living & Respite Services during the period 1 January 2015 to February 2021 and have queries or questions relating to your employment, please contact Community Living & Respite Services directly through (03) 5480 2388 or by email hr@clrs.org.au

Alternatively, anyone can contact the FWO via www.fairwork.gov.au or on 13 13 94.